

WELCOME REMARKS BY JANET ANG, CHAIRMAN OF SBF FOUNDATION AT THE BUSINESS LEADERS BREAKFAST - WALK FOR WORK 2025

Date: 09 November 2025

Time: 9AM

Venue: Event Square @ Marina Bay

Your Excellency, Mr Tharman Shanmugaratnam, President of Singapore and Patron of SBF Foundation,
Mr Teo Siong Seng, Chairman of SBF,
Distinguished Business Leaders,
Friends of SBF and SBF Foundation,
Ladies & Gentlemen,

Good morning. It's wonderful to see so many old friends as well as many new faces, gathered here today. On behalf of the SBF Foundation Board and staff, thank you, Mr President, for honouring us with your presence. To all our donors, sponsors, partners and corporate leaders, a warm welcome and a big thank you for rallying your teams to join this year's Walk for Work – an awareness and fund-raising campaign of SBF Foundation's EmployWell initiative.

2. EmployWell is our flagship job reintegration programme, supporting vulnerable individuals – including displaced persons, distressed women, and persons recovering from mental health conditions - to rebuild their livelihoods with dignity. We have run a pilot in the past three years and is encouraged that EmployWell has so far helped about 300 individuals a year to secure meaningful employment, with close to 60% remaining in their jobs beyond six months.

3. Walk for Work is designed as a platform to raise awareness, rally support, and inspire action and giving, toward inclusive hiring. Our desired outcome is to see businesses in Singapore, Do Well with Purpose, employ inclusively and come together with a We First mindset to uplift lives and build a more caring and

cohesive Singapore. For this inaugural event, we are thrilled to have 40 companies and over 1,000 participants walking together as a visible sign of support for inclusive employment. Each company here demonstrates how leading with empathy and purpose can spark change - within workplaces and across society.

4. Our heartfelt thanks to all our donors and sponsors. Every contribution helps someone regain confidence, start anew for themselves and their families. Your generosity goes a long way to create positive social impact in our workplaces and in society.

5. Looking ahead, we aim to grow EmployWell to support more groups — from seniors and ex-offenders to cancer survivors — creating pathways for all to work and thrive. When businesses act with purpose, we not only strengthen our enterprises but also our nation's social fabric.

6. Let me not forget to give a shout out to Jean and her team, to Suhaimi and the Organising Committee and to the event partner ESG for all the hard work.

7. To everyone here, thank you once again for walking this journey with us - quite literally - and for proving that when business acts with purpose, everyone moves forward together. Thank you for being part of the EmployWell movement. Enjoy the walk!