

Media Release

For Immediate Release

Leadership Transition at the Singapore Business Federation Foundation

Singapore, 15 April 2026 - The Singapore Business Federation (SBF) today announced a key leadership transition at the Singapore Business Federation Foundation, with Ms Yap Su-Yin to be appointed as Chief Executive Officer of SBF Foundation and Chief Social Sustainability Officer of SBF, effective 10 June 2026. She succeeds Ms Jean Tan, who will be stepping down from her roles on 15 April 2026 to pursue a new opportunity. In the interim, Ms Janet Ang, Chairman of SBF Foundation will serve as Acting CEO.

2. Over the past two years, Ms Tan has been instrumental in advancing corporate purpose and elevating both SBF and SBF Foundation as key enablers of social impact within the business community.

3. Under her leadership, the organisations launched and scaled several flagship initiatives. These include VolunteerInc., a national corporate volunteering programme; the evolution of EmployWell which raised \$2.7 million in 2025 to advance inclusive hiring; the introduction of SBF's Employee Volunteering Programme; the development of Singapore's first Social Sustainability Study to inform policy and practice; and the creation of Walk for Work, an inaugural charity challenge to rally businesses behind a more compassionate and inclusive workforce in Singapore.

4. Ms Tan also played a pivotal role in establishing the Social Sustainability Division at SBF which drives its social impact pillar, while strengthening strategic alignment, governance, and operational excellence across both SBF and the Foundation, positioning them for sustained impact and growth.

5. “Jean has made significant contributions in strengthening the SBF Foundation’s role as a trusted platform for social impact within the business community,” said Ms Janet Ang, Chairman of SBF Foundation. “We are deeply grateful for her leadership in building impactful programmes and partnerships, and for positioning the Foundation well for its next phase of growth.”

6. “Jean has been instrumental in advancing our social sustainability agenda and strengthening SBF’s role in enabling social impact within the business community,” said Mr Kok Ping Soon, CEO of SBF.

7. “As we welcome Su-Yin, we are confident that her leadership will help deepen business-community partnerships and scale our efforts in driving meaningful and sustainable impact,” said Ms Janet Ang, a sentiment shared by Mr Kok Ping Soon.

8. Incoming CEO Ms Yap Su-Yin is a respected leader in Singapore’s philanthropy and social impact sector, with a strong track record in cross-sector collaboration and organisational leadership.

9. She was Chief Executive Officer of the Tan Chin Tuan Foundation, where she led grant-making strategies and programmes, while building strong partnerships across the public, private, and non-profit sectors. Most recently, she served as Executive Director (Alumni Engagement, Annual Giving and Gift Stewardship) at the Nanyang Technological University, where she led award-winning fundraising and donor engagement efforts.

10. Beyond her executive roles, Ms Yap is a strong advocate for charity governance and transparency. She was a founding judge of the Charity Governance Awards and contributed to the refinement of the Code of Governance for Charities. She currently serves on non-profit boards, including the National Council of Social Service, where she contributes to strengthening the social service ecosystem. In recognition of her contributions to the sector,

Ms Yap was conferred the Leaders of Good (Adult) award at the President's Volunteerism & Philanthropy Awards in 2023.

11. In her dual role, Ms Yap will lead SBF Foundation's efforts to scale impact in inclusive hiring and migrant wellbeing, alongside driving SBF's socially impactful action agenda.

12. "I am honoured to join SBF Foundation and SBF, and to build on the strong foundations that have been established," said Ms Yap. "I look forward to working with partners across sectors to scale impactful initiatives, strengthen the role of businesses as a force for good, and drive meaningful and sustainable impact for our communities."

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About the Singapore Business Federation Foundation

As the social impact arm of the Singapore Business Federation (SBF), the SBF Foundation is committed to strengthening Singapore's social compact through the active support and participation of the business community. At the core of the Foundation's mission is the belief that people are central to every business, and that a compassionate, proactive business community can foster a more sustainable, inclusive, and resilient socio-economic landscape for Singapore. Beyond rallying the business community to support employees in need and enabling equity in employment, the Foundation also strives to amplify corporate purpose and giving efforts to benefit both the workforce and the wider community. The SBF Foundation connects businesses with charities and causes aligned with their values and mission, enabling them to create meaningful and lasting social impact.

For more information, please visit our website: www.sbffoundation.org.sg